

## Characteristics of Successful People

As a Role Model, you are here to share the habits, mindsets, and professional conduct required to navigate a successful future. Through interactive discussion, students will explore the qualities that define high-achieving individuals and gain practical strategies to apply these traits to their own lives.

## Strategic Thinking and Action

- **Vision Casting:** Articulating a clear personal or professional vision and inspiring others to join the journey.
- **Goal Engineering:** Setting achievable milestones and breaking them down into actionable steps.
- **Execution & Focus:** Staying motivated and maintaining momentum on long-term objectives.
- **Priority Management:** Effectively identifying high-value tasks and delegating to maximize impact.
- **Professional Decision-Making:** Developing sound processes for making choices and taking ownership of outcomes.

## Leading and Developing Others

- **Cultivating Culture:** Building a positive environment where those around you feel recognized and valued.
- **Collaborative Success:** Celebrating group wins and recognizing individual contributions to a goal.
- **Empowering Peers:** Identifying the potential in others and providing opportunities for mutual growth.
- **Capacity Building:** Delegating responsibilities to empower others and strengthen the group's overall ability.
- **Integrity-Led Influence:** Building trust through transparency and consistent action.

## Personal Conduct and Influence

- **Modeling Excellence:** Leading by example and consistently demonstrating high-standard professional behaviors.
- **Self-Awareness:** Recognizing personal strengths and areas for development to better navigate professional spaces.
- **High-Impact Communication:** Practicing clear, concise, and professional communication in every interaction.

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- **Active Listening:** Seeking to understand different perspectives to build trust and transparency.
- **Constructive Feedback:** Providing and receiving actionable insights to foster improvement.
- **Ethical Integrity:** Adhering to strong principles and making fair, well-informed decisions.

## Navigating Challenges and Change

- **Conflict Resolution:** Effectively dealing with disagreements and conflict within a team setting.
- **Resilience & Perseverance:** Handling failure, criticism, and feedback while maintaining a forward-moving mindset.
- **Stress Management:** Managing pressure and maintaining composure in high-stakes environments.
- **Adaptive Leadership:** Embracing change and adjusting your style or strategy as circumstances evolve.
- **Growth Mindset:** Learning from mistakes and viewing challenges as opportunities for evolution.

## Building Understanding and Connection

- **Empathy in Action:** Developing an understanding of the needs and challenges of team members or peers.
- **Psychological Safety:** Building an environment of trust where everyone feels safe to contribute ideas.
- **Inclusive Leadership:** Fostering a culture that values diverse perspectives and unique backgrounds.
- **Collaborative Problem-Solving:** Working together to identify solutions and overcome obstacles.
- **Innovative Thinking:** Encouraging creativity and "outside the box" solutions within a group.